Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for Northwestern College (154101)were completed and locked on October 12, 2023.

Thank you for your participation in the 2023 data collection. This certificate was prepared on October 12, 2023

Printable Read-Only Institution Forms

Registration

First Name
Jacki
_ast Name
Goebel
Title
Athletics Administrative Assistant
Address 1
208 8th Street SW
Address 2 (Optional)
City
Orange City
State
lowa
ZIP Code
51041
Phone
7127077280
Extension (Optional)

General Information

Institution Name : Northwestern College

Address 1				
101 Seventh St SW				
Address 2 (Optional)				
City	State		ZIP Code	
Orange City	lowa	*	51041	
Phone		Extension (Op	otional)	
(712) 707-7000				
Institution Name Alias (Op	otional)			

Athletic Department

Athletic Director Name						
Tony Hoops				The state of the s	A Province of the Control of the Con	
Address 1					entre en	and the second of the second o
208 Eighth St. SW			THE CONTROL OF THE CO	The Control of the Co	TO THE POST OF A PERSON AND THE POST OF TH	
Address 2 (Optional)					оборого до под пред пред пред пред пред пред пред пре	
				Transcription of a 12 condense control of the property of the		
City	State		ZIP Code			
Orange City	lowa	•	51041			
Phone		Extension (0)	ptional)			
(712) 707-7292						

Chief Administrative Officer

Admin Name	1	Title		
Gregory Christy		President		
Admin Email				
gchristy@nwciowa.edu				
Phone	Extension (Opt	ional)	Fax (Optional)	
(712) 707-7130				400 miles (100 miles (

*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

EADA General

Designated Reporting Year

Begins:		Ends:						
07/01	/ 2022	06/30	/ 2023					
Number of Full-tin	ne Undergradu	ates by Gen	ıder					
changed unless	The numbers below were reported on your institution's 2022-23 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.							
					Number	Percent		
Male full-time unde	ergraduates				512	50%		
Female full-time ur	ndergraduates				503	50%		
Total full-time unde	ergraduates				1015	100%		
Athletic Sanctionin	ng Body for the	e Designate	d Reporting Ye	ar (select one):				
NCAA Division	I-FBS	O NA	IA Division I		O CCCAA			
NCAA Division	I-FCS	NA	IA Division II		○ NWAC			
Chaichae dividion.	I without footb	all (NJ	CAA Division I		○ USCAA			
NAGAA Division	ll with football) NJ	CAA Division II		Independent			
O NCAA Division football	II without	O NJ	CAA Division III	I	Other			
NCAA Division	III with footbal	I O NO	CCAA Division I					

Update Status nout football

O NCCAA Division II

Date Completed: 10/10/2023

Updated

2023 EADA Survey

Institution: (154101) User ID: E1541011

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	. How will you report Operating (Game-day) Expenses?							
•	Ву Т	eam O	Per Participant					
2. Sele	ct the	e type of var	sity sports tean	ns at your ins	titution.			
~	Mer	's Teams						
~	Wor Tea	men's ms						
8	Coe	d Teams						
3. Do a	ny of	your teams	have assistant	coaches?				
•	Yes							
	~	Men's Teams	:					
		Women's Teams						
	V	Coed Teams						
0	No							

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery				Badminton			
Baseball	\checkmark			Basketball	~	~	
Beach Volleyball				Bowling			
Cross Country				Diving			
Equestrian				Fencing			
Field Hockey				Football	~		
Golf	V	V		Gymnastics			
Ice Hockey				Lacrosse			
Rifle				Rodeo			
Rowing				Sailing			
Skiing				Soccer		~	
Softball		~		Squash			
Swimming				Swimming and Diving (combined)			
Synchronized Swimming				Table Tennis			
Team Handball				Tennis		V	

10/12/2023				2023			
Track and Field (Indoor)				Track and Field (Outdoor)			
Track and Field and Cross Country (combined)	V			Volleyball			
Water Polo				Weight Lifting			
Wrestling				Other Varsity Sports (Specify sports in the caveat box.)*	~		
Cayaat (Specify C	hor Varai	tu Cnorto)	•				

aveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Competitive Cheer Varsity Team (co-ed) Competitive Dance Varsity Team (women) ESports (men)	

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Women's Teams

Men's Teams

Baseball	58		
Basketball	32	26	
Football	145		
Golf	17	12	
Soccer	53	38	
Softball		34	
Tennis	12	12	
Track and Field and Cross Country (combined)	101	96	
Track and Field (Indoor)	45	41	
Track and Field (Outdoor)	45	39	
Cross Country	11	16	
Volleyball		29	
Wrestling	37		
Other Sports	15	17	
Total Participants Men's and Women's Teams	470	264	

Coed Teams

Varsity Teams	# Men	# Women	
Other Sports	5	22	
Total Participants Coed Teams	5	22	
Grand Total Participants	Men	Women	
Grand Total Participants	475	286	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	394	228	

Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Other sports men: Esports (15), Other sports for Co-ed: Competitive cheer (27 total): 5 men & 22 women. Other women's varsity: Competitive Dance (17)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	1 1		1
Basketball			1
Football			1
Golf	1 1		1
Soccer			1
Tennis	0 1 1		1
Track and Field and Cross Country (combined)			1
Wrestling			1
Other Sports	1 1		1
Coaching Position Totals	3 6 8 1	0 0 0 0	9
CAVEAT			
ESports - Or	ne Head Coach - Men's Teams		

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

We will be a second of the sec			
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Golf			1
Soccer			1
Softball			1
Tennis			1
Track and Field and Cross Country (combined)			1
Volleyball			1
Other Sports			1
Coaching Position	1 2 3 0	1 4 3 2	8

Totals

CAVEAT

Competitive Dance - One Head Coach

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches		
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches	
Other Sports	0 0	0 1 1	1	
Coaching Position Totals	0 0 0 0	0 1 1 0	1	
CAVEAT				

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	39,631	32,185	20,503	
Number of Head Coaching Positions Used to Calculate the Average	9	8	1	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	54,622	51,393	41,006	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.53	5.01	0.50	
CAVEAT				

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Assigned Assigned

Part-

Assigned Assigned

Part-

Varsity Teams	to Team to on a Full- Time Basis	on a	Full- Time Time Institution InstitutionEmployee Employee or Volunteer	to Team on a Full- Time Basis	on a	Full- Time Time Institution InstitutionEmployee Employee or Volunteer	Total Assistant Coaches
Baseball		3	1 2				3
Basketball		3	2 1				3
Football		10	2 8				10
Golf							0
Soccer		2	1 1				2
Tennis							0
Track and Field and Cross Country (combined)		6	2 4				6
Wrestling		2	2				2
Other Sports					0	0	0
Coaching Position Totals	0	26	8 18	0	0	0 0	26
CAVEAT							

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches			
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches		
Basketball		2 2	2		
Golf			0		
Soccer	2 1 1		2		
Softball			2		
Tennis			0		
Track and Field and Cross Country (combined)	3 2 1		4		
Volleyball		3 1 2	3		
Other Sports			1		
Coaching Position Totals	0 6 3 3	0 8 3 5	14		

Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Other Sports			1
Coaching Position Totals	0 0 0 0	0 1 0 1	1
CAVEAT			
Competitive	e Cheer Team		

Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	12,782	9,965	5,500	
Number of Assistant Coaching Positions Used to Calculate the Average	26	14	1	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,678	32,749	14,103	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	10.17	4.26	0.39	
CAVEAT				

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	2,588,180	1,197,334	74,818	3,860,332
Ratio (percent)				100%

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	17,724	10,179	0	27,903
CAVEAT				

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

				2020 ENDA Guivey			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	32	1,736	55,558	26	2,093	54,426	109,984
Football	145	1,161	168,363				168,363
Baseball	58	1,061	61,556				61,556
Golf	17	736	12,512	12	865	10,378	22,890
Soccer	53	466	24,674	38	579	21,986	46,660
Softball				34	2,672	90,849	90,849
Tennis	12	505	6,060	12	551	6,607	12,667
Track and Field and Cross Country (combined)	101	376	38,008	96	380	36,517	74,525
Volleyball				29	1,217	35,305	35,305
Wrestling	37	1,018	37,653				37,653
Other Sports	15	195	2,925	17	139	2,358	5,283
Total Operating Expenses Men's and Women's Teams	470		407,309	264		258,426	665,735

		Men			Women		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	5	144	719	22	144	3,163	3,882
Total Operating Expenses of Coed Teams	5		719	22		3,163	3,882
Grand Total	Operating Exp	penses					
Grand Total Operating Expenses	475		408,028	286		261,589	669,617
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	642,873	538,395	1,181,268

Football	1,661,819		1,661,819
Baseball	570,256		570,256
Golf	179,746	94,518	274,264
Soccer	427,774	310,208	737,982
Softball		387,898	387,898
Tennis	89,341	76,334	165,675
Track and Field and Cross Country (combined)	402,694	386,903	789,597
Volleyball		567,633	567,633
Wrestling	371,890		371,890
Other Sports	93,149	90,521	183,670
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	2,134,850	1,914,015	4,048,865
Total Expenses Men's and Women's Teams	4,439,542	2,452,410	6,891,952

Coed Teams

Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	21,326	93,836	115,162

Total Expenses Coed Teams

21,326

93,836

115,162

Grand Total Expenses			
Total Expenses Men's, Women's and Coed Teams	4,460,868	2,546,246	7,007,114
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,234,926
Grand Total Expenses			8,242,040
CAVEAT			

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	642,873	538,395	1,181,268
Football	1,669,469		1,669,469
Baseball	578,135		578,135
Golf	181,712	94,518	276,230

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Soccer	437,600	315,624	753,224
Softball		394,935	394,935
Tennis	89,341	76,334	165,675
Track and Field and Cross Country (combined)	404,734	388,863	793,597
Volleyball		567,633	567,633
Wrestling	371,900		371,900
Other Sports	93,149	90,521	183,670
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	2,156,571	1,928,428	4,084,999
Total Revenues Men's and Women's Teams	4,468,913	2,466,823	6,935,736
С	coed Teams		
Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	21,326	93,836	115,162
Total Revenues Coed Teams	21,326	93,836	115,162
Grand Total Revenues			

Not Allocated by Gender/Sport (Revenues not attributable

Total Revenues Men's, Women's and Coed Teams

4,490,239

2,560,659

7,050,898

to a particular sport or sports)

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Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)

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8,	29	4,	49	8

CAVEAT			

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	356,679	257,480	20,503	634,662
2	Total of Assistant Coaches' Salaries	332,332	139,510	5,500	477,342
3	Total Salaries (Lines 1+2)	689,011	396,990	26,003	1,112,004
4	Athletically Related Student Aid	2,588,180	1,197,334	74,818	3,860,332
5	Recruiting Expenses	17,724	10,179	0	27,903
6	Operating (Game-Day) Expenses	407,309	258,426	3,882	669,617
7	Summary of Subset Expenses (Lines 3+4+5+6)	3,702,224	1,862,929	104,703	5,669,856
8	Total Expenses for Teams	4,439,542	2,452,410	115,162	7,007,114

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9	<u>Total Expenses for Teams Minus</u> <u>Subset Expenses (Line 8 – Line</u> <u>7)</u>	737,318	589,481	10,459	1,337,258
10	Not Allocated Expenses				1,234,926
11	<u>Grand Total Expenses (Lines</u> 8+10)				8,242,040
12	Total Revenues for Teams	4,468,913	2,466,823	115,162	7,050,898
13	Not Allocated Revenues				1,243,600
14	<u>Grand Total Revenues (Lines</u> <u>12+13)</u>				8,294,498
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	29,371	14,413	0	43,784
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				5 ⊘ 458

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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