Success in Meeting Program Goals

PA Program Goals
1. **Exceptional Training**
   To prepare students with the knowledge and skills necessary for entry into practice as a physician assistant to serve in all communities with an emphasis on rural and underserved populations

   Outcome Measure A: Employment Rate
   - **Benchmark**: 93% of graduates will receive a formal job offer within 6 months of graduation

   - **Summary of Program Effectiveness**: The NWC PA Program contacts graduates 6 months after graduation. Graduates from the class of 2022, 2023, and 2024 reported employment rates of 96%, 97%, and 97%, respectively. The program was successful in meeting the defined benchmark for all cohorts to date.

     The program is committed to preparing students with knowledge and skills necessary for entry into practice as physician assistants. We will continue to monitor this benchmark as future graduates seek employment.

	Class of 2022 (100% RR)	Class of 2023 (100% RR)	Class of 2024 (100% RR)
NWC PA graduates 6-month employment rate	96%	97%	97%

   Outcome Measure B: PANCE Performance
   - **Benchmark**: The NWC PA Program graduating cohort will achieve a first time PANCE pass rate at or above the national average

   - **Summary of Program Effectiveness**: The NWC PA Program class of 2022 cohort achieved an 88% PANCE first time pass rate, which fell below the national first time pass rate of 92%. The program was unsuccessful in meeting the defined benchmark for the class of 2022 cohort. The class of 2023 and 2024 cohorts achieved a 100% and 97% PANCE first time pass rate, respectively, surpassing the national first time pass rate of 92%. The program's five year first time taker average pass rate is 95%.

     The program is committed to preparing students with knowledge and skills necessary for entry into practice as physician assistants and is further analyzing PANCE performance to determine data driven actions that can be taken to continue to improve the PANCE first time pass rate.

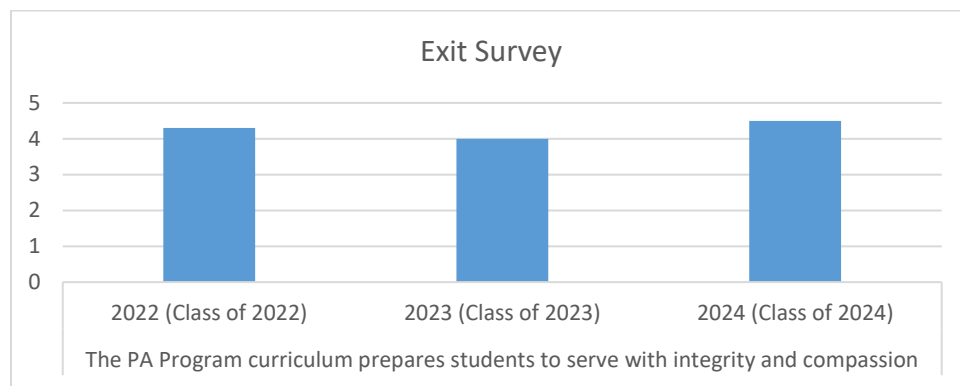|	Class of 2022	Class of 2023	Class of 2024
NWC PA Program first time pass rate	88%	100%	97%
National first time pass rate	92%	92%	92%
Five Year First Time Taker Average Pass Rate for Program		95%	

2. **Faith Integration**
   To integrate Biblical teachings into the medical curriculum so that graduates are prepared to serve with integrity and compassion

   Outcome Measure A: Exit Survey
   - **Benchmark**: At the completion of the program, students are asked to provide feedback on their experience. The program strives to achieve an average of ≥4/5 on Likert scale, demonstrating that graduating students agree or strongly agree that the curriculum prepared them to serve with integrity and compassion.

   - **Summary of Program Effectiveness**: Surveyed PA students reported an average Likert scale score of 4.3, 4.0, and 4.5 from the classes of 2022, 2023, and 2024, respectively. The program successfully met the defined benchmark for all cohorts to date.
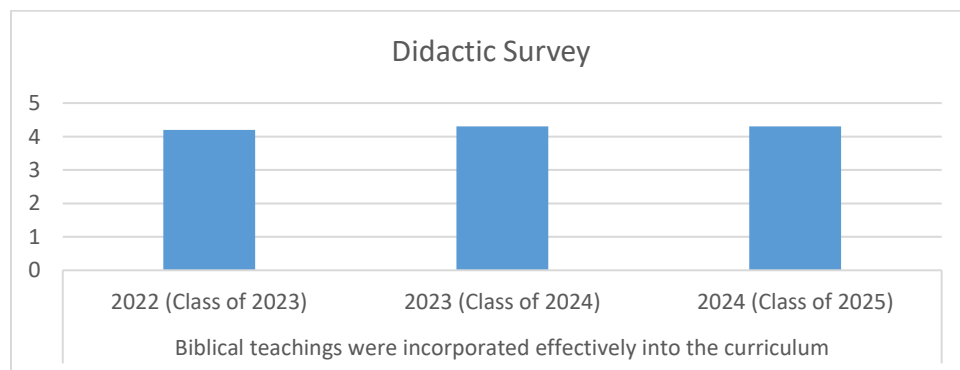
     The program is dedicated to integrating Biblical teachings into the medical curriculum to prepare students to serve with integrity and compassion. We will continue to monitor this benchmark by surveying future cohorts of students at the completion of the curriculum.

   Exit Survey

   The PA Program curriculum prepares students to serve with integrity and compassion

   Outcome Measure B: Didactic Survey
   - **Benchmark:** At the completion of the didactic year, students are asked to provide feedback on their experience. The program strives to achieve an average of ≥4/5 on Likert scale, demonstrating that students agree or strongly agree that Biblical teachings were incorporated effectively into the curriculum

   - **Summary of Program Effectiveness:** Surveyed students reported an average Likert scale score of 4.2, 4.3, and 4.3 from the classes of 2023, 2024, and 2025, respectively. The program successfully met the defined benchmark for all cohorts to date.

     The program is dedicated to integrating Biblical teachings into the medical curriculum to prepare students to serve with integrity and compassion. We will continue to monitor this benchmark by surveying future cohorts of students at the completion of the didactic year.

   Didactic Survey

   Biblical teachings were incorporated effectively into the curriculum

3. **Leadership Preparation**
    To train physician assistants who are collaborative leaders in their field, working with others to provide optimal medical care to patients

    Outcome Measure A: IPE Assignments
    - **Benchmark**: 93% of students will achieve 80% or higher on the IPE integration assignment in the course Clinical Reasoning II

    - **Summary of Program Effectiveness**: The program was successful in meeting the defined benchmark 2022 – 2024, as all students achieved a score ≥80% on the interprofessional education assignment administered in the Clinical Reasoning II course.
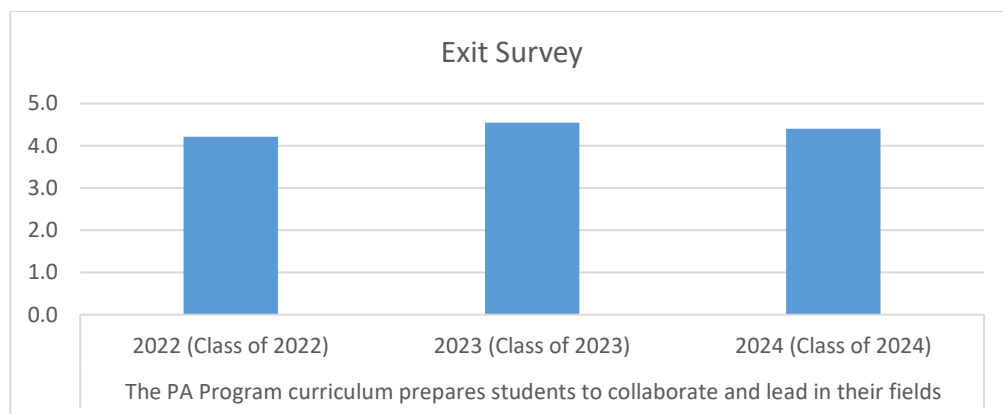
      The program is invested in training PA students who are collaborative leaders in their practice. We will continue to monitor this benchmark as we matriculate future cohorts into the program.

	2022	2023	2024
% of students achieving ≥80% on the IPE integration assignment	100%	100%	100%

    Outcome Measure B: Exit Survey
    - **Benchmark**: At the completion of the program, students are asked to provide feedback on their experience as a student in the PA program. The program strives to achieve an average of ≥4/5 on Likert scale, demonstrating that graduating students agree or strongly agree that the curriculum prepared them to be collaborative leaders in their field

    - **Summary of Program Effectiveness**: Surveyed students reported an average Likert scale score of 4.2, 4.6, and 4.4 from the class of 2022, 2023, and 2024 cohorts, respectively. The PA program successfully met the defined benchmark for all cohorts to date.

      The program is committed to training PA students who are collaborative leaders in their field. We will continue to monitor this benchmark by surveying future cohorts of students at the completion of the curriculum.

Exit Survey

The PA Program curriculum prepares students to collaborate and lead in their fields

4. **Diverse Learning**
   To provide an inclusive learning environment that enhances cultural competence and understanding of others

   Outcome Measure A: Cultural Competency Course
   - **Benchmark**: 93% of students will achieve 80% or higher on the final paper in the course PA Professionalism II: Medical Ethics and Cultural Competency

   - **Summary of Program Effectiveness:** The program was successful in meeting the defined benchmark 2022 – 2024, as all students achieved a score ≥80% on the cultural competency course assignment administered in the Professionalism II course.

     The program is committed to providing an inclusive learning environment that enhances cultural competence and understanding of others. We will continue to monitor this benchmark as we matriculate future cohorts into the program.

	2022	2023	2024
% of students achieving ≥80% on the cultural competency course assignment	100%	100%	100%

   Outcome Measure B: Exit Survey
   - **Benchmark**: At the completion of the program, students are asked to provide feedback on their experience as a student in the PA program. The program strives to achieve an average of ≥4/5 on Likert scale, demonstrating that graduating students agree or strongly agree that they felt supported by faculty while in the program.

   - **Summary of Program Effectiveness**: Surveyed students reported an average Likert scale score of 4.4, 4.5, and 4.3 from the class of 2022, 2023, and 2024 cohorts, respectively. The PA program successfully met the defined benchmark for both cohorts.

     The program is committed to providing an inclusive learning environment that enhances cultural competence and understanding of others. We will continue to monitor this benchmark by surveying future cohorts of students.

Exit Survey — The PA faculty care about and support students